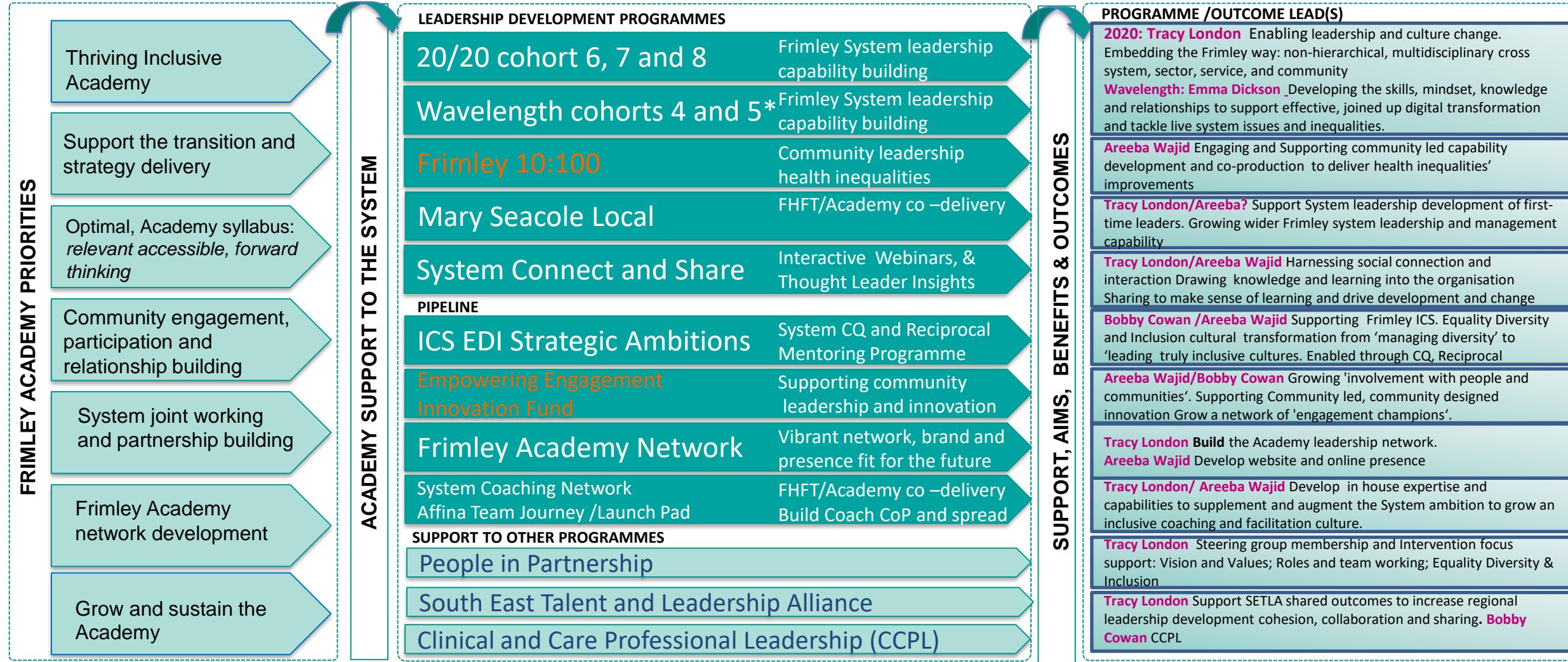


Frimley Academy – what we are doing

“Harnessing the power of people to create healthier communities together”



PROGRAMME /OUTCOME LEAD(S)

2020: Tracy London Enabling leadership and culture change. Embedding the Frimley way: non-hierarchical, multidisciplinary cross system, sector, service, and community

Wavelength: Emma Dickson Developing the skills, mindset, knowledge and relationships to support effective, joined up digital transformation and tackle live system issues and inequalities.

Areeba Wajid Engaging and Supporting community led capability development and co-production to deliver health inequalities' improvements

Tracy London/Areeba? Support System leadership development of first-time leaders. Growing wider Frimley system leadership and management capability

Tracy London/Areeba Wajid Harnessing social connection and interaction Drawing knowledge and learning into the organisation Sharing to make sense of learning and drive development and change

Bobby Cowan /Areeba Wajid Supporting Frimley ICS. Equality Diversity and Inclusion cultural transformation from 'managing diversity' to 'leading truly inclusive cultures. Enabled through CQ, Reciprocal

Areeba Wajid/Bobby Cowan Growing 'involvement with people and communities'. Supporting Community led, community designed innovation Grow a network of 'engagement champions'.

Tracy London Build the Academy leadership network.
Areeba Wajid Develop website and online presence

Tracy London/ Areeba Wajid Develop in house expertise and capabilities to supplement and augment the System ambition to grow an inclusive coaching and facilitation culture.

Tracy London Steering group membership and Intervention focus support: Vision and Values; Roles and team working; Equality Diversity & Inclusion

Tracy London Support SETLA shared outcomes to increase regional leadership development cohesion, collaboration and sharing. **Bobby Cowan** CCPL