

The way we lead – Frimley Leaders...

Are trustworthy and create trusted partnerships

We lead by:

Creating trusted relationships, being trustworthy, engaging with people with authenticity and openness, value teams and partnerships, teaming and psychological safety, facing into difficult conversations with trust

Value being human

We lead with:

Authenticity, kindness, compassion – put people first, are courageous and vulnerable, are curious and are present with ourselves and others, help others to realise their gifts and achieve potential

Focus on wellbeing for themselves and others

We lead by:

Prioritising personal and collective resilience and wellbeing for all, create space for thought leadership, develop human connectedness, coach others and lead by example

Inspire change through shared purpose

We lead by:

Creating clarity of purpose and collective accountability, developing collective narrative and using the power of story telling to inspire change

Focus on healthier communities

We lead with:

Communities, community leaders and others to liberate community assets, build on Social capital and community connections to create healthier communities

Are inclusive and embrace diversity

We lead by:

Relentless focus on being inclusive, valuing diversity and promote equalities – embracing others, recognising and developing uniqueness

Our Leadership Practices

Valuing all: personalising our leadership, liberating others, being visible, creating freedom to act, being agile and flexible, embracing change, using our personal influence, leading through uncertainty, leading by example