

# The way we lead – Frimley Leaders...

## Are trustworthy and create trusted partnerships

### We lead by:

Creating trusted relationships, being trustworthy, engaging with people with authenticity and openness, value teams and partnerships, teaming and psychological safety, facing into difficult conversations with trust

## Value being human

### We lead with:

Authenticity, kindness, compassion – put people first, are courageous and vulnerable, are curious and are present with ourselves and others, help others to realise their gifts and achieve potential

## Focus on wellbeing for themselves and others

### We lead by:

Prioritising personal and collective resilience and wellbeing for all, create space for thought leadership, develop human connectedness, coach others and lead by example

## Inspire change through shared purpose

### We lead by:

Creating clarity of purpose and collective accountability, developing collective narrative and using the power of story telling to inspire change

## Focus on healthier communities

### We lead with:

Communities, community leaders and others to liberate community assets, build on Social capital and community connections to create healthier communities

## Are inclusive and embrace diversity

### We lead by:

Relentless focus on being inclusive, valuing diversity and promote equalities – embracing others, recognising and developing uniqueness

## Our Leadership Practices

Valuing all: personalising our leadership, liberating others, being visible, creating freedom to act, being agile and flexible, embracing change, using our personal influence, leading through uncertainty, leading by example